

Bill Penn Internship

Program Summary

The Bill Penn Internship Program (B.P.I) provides an introduction for young people from different backgrounds to the vast network of jobs, mentors, and interests that the golf community provides. The TGA Foundation works with golf courses to carefully select motivated high school age students. Prospective interns complete a thorough application process detailing their interests and goals and are interviewed by both the TGA representative and their prospective club. Once hired by a club, interns work on a rotating schedule providing them with opportunities to work in several areas of club operations. The clubs get to fill seasonal employment needs and obtain grant funding from the TGA Foundation to offset a large portion of the personnel costs

Program Goals

- Introduce motivated youth to the many highly respected jobs and careers available in the golf industry.
- Help TGA member clubs invest in their local communities.
- Help TGA member clubs fill seasonal employment needs.
- Help grow the game

Why B.P.I ?

One of life's great accomplishments may be finding employment that is fun, exciting and fulfilling. In most cases, B.P.I interns have little to no access to golf courses, pro shops and clubhouses. As a golf course staff member, interns will gain first-hand experience in hospitality, responsibility and teamwork. B.P.I interns have the opportunity to make friends and learn from their co-workers, supervisors and club members. Earning a B.P.I internship may prove to be a life changing opportunity.

Bill Penn Internship

Benefits of the B.P.I Internship

For Clubs	For Interns
<ul style="list-style-type: none"> • Invest in the youth of their local community • Motivated summer staff • Minimal cost to clubs through TGAF grant • Produce trained potential long-term employees • Grow the game and enrich the lives of the youth in their communities 	<ul style="list-style-type: none"> • Real, paid, summer employment • Introduction to careers in golf • Build self-esteem • Experience at a golf course to add to resumes. • Opportunities to make connections and meet individuals in the golf industry.

B.P.I Responsibilities

A B.P.I Host Club will...	A B.P.I Intern will...
<ul style="list-style-type: none"> • Interview candidates and make the final selection. • Provide a balanced work agenda to provide interns with a wide range of club experiences. • Accept interns as employees of the Host Club. • Complete an evaluation report at the completion of the internship. 	<ul style="list-style-type: none"> • Be a great employee, co-worker, and student. • Provide for his/her own transportation to and from the Host Club. • Comply with all personnel policies of the Host Club. • Follow all dress code and conduct guidelines of the club. • Provide a recap of his/her experience to the TGA Foundation at the completion of the internship.

Bill Penn Internship

About the TGA Foundation

Those of us who have been fortunate enough to play the game of golf for any length of time can attest that golf encourages special traits – honesty, self-discipline, integrity and the competitive spirit – that prove to be immensely valuable in life. The TGA Foundation works to ensure that golf in Texas is in good hands for generations to come. We do this by ensuring that deserving young people from every walk-of-life have the opportunity to be exposed to this great game and the accompanying valuable life lessons it teaches.

- Golf skills: Supporting player development and programs teaching young people to play golf.
- Competition: Providing access and financial support to facilitate competitive opportunities.
- Education: Awarding scholarships to provide college education for young people with a connection to golf.
- Career development: Making people aware of the career and networking opportunities that golf provides.
- Community engagement: Helping connect golf and golfers with local communities.
- Give back: Encouraging those who have benefitted from the game to contribute to support the next generation.

